

Integrated Management System Policy

GERALDISCOS, a company of the Tekni-Plex Group, manufacturer of laminates, extruded materials, safety seals and sealing discs, considers that excellence in the management of health, safety, quality, food safety, environmental and social issues is essential for the success of its business. Thus, its policy is supported by its principles, as follows:

- *Operate its business ethically and legally;*
- *Have the customer as the reason for our business;*
- *Ensure the protection of the lives of its employees and contractors, seeking continuous improvement in the quality of life and a healthy and safe environment;*
- *Ensure compliance with statutory, regulatory, corporate and customer requirements related to our products and services;*
- *Protect the environment, seeking to use natural resources and production and process inputs in a sustainable and rational manner, promote the practice of reducing, reusing and recycling resources, as well as manage aspects to prevent environmental impacts;*
- *Ensure that its employees and contractors are qualified and able to perform their jobs;*
- *Promote diversity and use fair, responsible and non-discriminatory management practices;*
- *Provide products and services that guarantee the safety of packaged foods and the integrity of our customers' products;*
- *Ensure the required resources and promote a better understanding of the concepts of the Integrated Management System, through participation, information, awareness and training;*
- *Challenge conventional thinking to lead the innovation, evolution and sustainable growth of our products, services and management model;*
- *Ensure open, constant and transparent dialogue with stakeholders.*



Gabriel Leal
General Manager
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